

## **Duties and Responsibilities**

### **Uniform Committee**

#### **Qualifications and Expectations:**

Significant knowledge of Contractual Uniform provisions is needed. Background in textiles, fashion design, and experience in tailoring is recommended, but not required.

This Committee consists of a Chairperson who acts as a liaison for AFA-CWA with the company regarding uniform changeovers and reissue concerns. The Chairperson is expected to be familiar with Contractual uniform provisions and company appearance regulations. The Chairperson is also responsible for keeping the MEC informed regarding all issues relating to uniform and appearance standard changes.

#### **1. SCOPE:**

- a.** The committee will work with the company during uniform development and changeover.
- b.** The committee will keep informed of all work on proposed uniforms and make recommendations to the company on behalf of the membership.
- c.** The committee will monitor the Hawaiian Airlines Flight Attendant Manual and its revisions in the areas of appearance and uniforms.

#### **2. POLICY/RESPONSIBILITIES:**

- a.** The MEC Uniform Committee shall consist of the MEC Uniform Committee Chairperson and the Local Uniform Committee Chairperson from each council.

#### **3. THE MEC CHAIRPERSON SHALL:**

- a.** Compose informational and educational articles of interest to the membership and provide them to the MEC Communications Chairperson to be included in MEC communications and posted to the MEC website.

#### **4. THE COMMITTEE SHALL:**

- a.** Establish proposals for consistent appearance standards to be considered by the company and will work to abolish any standard which is discriminatory, demeaning or unreasonable.
- b.** Bring to the company's attention any uniform material or component known to be highly flammable, uncomfortable, impractical or unsafe. It shall request that the dangerous material or component be replaced.

(Updated 11/03/2020)