

Duties and Responsibilities

Retirement

Qualifications and Expectations:

Significant knowledge of Contractual retirement, retiree medical and associated benefits is needed. Strong communication and effective leadership is desired.

AFA-CWA representation addresses issues including rates relative to the Flight Attendant Retiree Medical Plan, and other Flight Attendant welfare benefit plans.

1. SCOPE:

a. The MEC Retirement Committee shall be knowledgeable about and assist members with questions regarding retirement, 401(k) plans, and other investment vehicles that may become available and keep members up-to-date and educated about these programs

2. POLICY/RESPONSIBILITIES:

a. The MEC Retirement Committee shall consist of the MEC Retirement Committee Chairperson and the Local Retirement Committee Chairperson from each council.

3. THE MEC CHAIRPERSON SHALL:

a. Compose informational and educational articles of interest to the membership and provide them to the MEC Communications Chairperson to be included in MEC communications and posted to the MEC website.

4. THE COMMITTEE SHALL:

a. Act in an advisory role to the MEC regarding retirement issues.

b. Encourage full participation of the Flight Attendants in available retirement benefit plans. Assist Flight Attendants with plan enrollment as needed.

c. Answer questions about retirement, applicable procedures, contractual language, 401(k) plans, and other related topics.

d. Monitor compliance of the retirement plan with contractual language and the federal law to the extent possible.

e. Remain up-to-date on changes to the retirement plan, plan vendor, and applicable government regulations.

(Updated 11/03/2020)