

HAWAIIAN FLIGHT ATTENDANT "TOP OUT" RATE VS THE INDUSTRY

DOS

		Longevity bonus			
		20th yr.			25th yr.
1	Southwest	\$71.53			\$71.53
2	Delta	\$69.59			\$69.59
3	American	\$68.25			\$68.25
4	Hawaiian TA	\$68.00			\$68.50
5	United	\$65.79			\$65.79
6	Alaska	\$65.51			\$65.51
7	jetBlue	\$56.40			\$56.40
8	Hawaiian	\$55.52			\$55.52
9	Frontier	\$55.43			\$55.43
10	Spirit	\$49.17			\$49.17

DOS + 1

		Longevity bonus			
		20th yr.			25th yr.
1	Southwest	\$71.53			\$71.53
2	Delta	\$69.59			\$69.59
3	Hawaiian TA	\$69.36			\$69.86
4	American	\$68.25			\$68.25
5	Alaska	\$67.15			\$67.15
6	United	\$67.11			\$67.11
7	Frontier	\$56.54			\$56.54
8	jetBlue	\$56.40			\$56.40
9	Hawaiian	\$55.52			\$55.52
10	Spirit	\$51.13			\$51.13

Top-Out Rates

HAWAIIAN FLIGHT ATTENDANT "TOP OUT" RATE VS THE INDUSTRY

DOS + 2

				Longevity bonus		
		20th yr.			25th yr.	
1	Southwest	\$71.53		1	Southwest	\$71.53
2	Hawaiian TA	\$70.75		2	Hawaiian TA	\$71.25
3	Delta	\$69.59		3	Delta	\$69.59
4	American	\$68.25		4	American	\$68.25
5	Alaska	\$67.15		5	Alaska	\$67.15
6	United	\$67.11		6	United	\$67.11
7	Frontier	\$57.67		7	Frontier	\$57.67
8	jetBlue	\$56.40		8	jetBlue	\$56.40
9	Hawaiian	\$55.52		9	Hawaiian	\$55.52
10	Spirit	\$51.13		10	Spirit	\$51.13

DOS + 3

				Longevity bonus		
		20th yr.			25th yr.	
1	Hawaiian TA	\$72.17		1	Hawaiian TA	\$72.67
2	Southwest	\$71.53		2	Southwest	\$71.53
3	Delta	\$69.59		3	Delta	\$69.59
4	American	\$68.25		4	American	\$68.25
5	Alaska	\$67.15		5	Alaska	\$67.15
6	United	\$67.11		6	United	\$67.11
7	Frontier	\$58.82		7	Frontier	\$58.82
8	jetBlue	\$56.40		8	jetBlue	\$56.40
9	Hawaiian	\$55.52		9	Hawaiian	\$55.52
10	Spirit	\$51.13		10	Spirit	\$51.13

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HAWAIIAN FLIGHT ATTENDANT "TOP OUT" RATE VS THE INDUSTRY

DOS + 4

			Longevity bonus		
		20th yr.			25th yr.
1	Hawaiian TA	\$73.61			1 Hawaiian TA \$74.11
2	Southwest	\$71.53			2 Southwest \$71.53
3	Delta	\$69.59			3 Delta \$69.59
4	American	\$68.25			4 American \$68.25
5	Alaska	\$67.15			5 Alaska \$67.15
6	United	\$67.11			6 United \$67.11
7	Frontier	\$60.00			7 Frontier \$60.00
8	jetBlue	\$56.40			8 jetBlue \$56.40
9	Hawaiian	\$55.52			9 Hawaiian \$55.52
10	Spirit	\$51.13			10 Spirit \$51.13

Top-Out Rates at End of Contract Term