## **Duties and Responsibilities**

# **Mobilization (Membership Engagement)**

### **Qualifications and Expectations:**

Strong communication, effective leadership, organizational and computer skills. A strong ability to motivate and educate our Membership is essential. A fundamental understanding of the structure of our Union is needed.

The Committee is comprised of Co-Chairpersons who are responsible for systematic engagement of AFA-CWA Member to achieve a vital connection of two-way communication between AFA-CWA Members and AFA-CWA Leadership. The Committee structure encourages a high level of participation from the AFA-CWA Membership to build Solidarity and power to support all Union efforts to defend and enhance the Flight Attendant profession.

# 1. SCOPE:

**a.** To provide a two-way channel of communications between the Membership and the elected MEC Officers. The Committee will work closely with MEC Officers in order to provide timely, current and an accurate flow of information to the Flight Attendants concerning important issues in the Local Council.

### 2. POLICY/RESPONSIBILITIES:

- **a.** The Committee will be responsible for the development and coordination of a program to educate the Membership and move them to action. They will provide information and support for targeted issues or specifically identified groups of Flight Attendants as defined by the MEC.
- **b.** To further the Flight Attendants' understanding of AFA-CWA, why we sought union representations, the history of the Flight Attendant profession and the aviation industry through development and distribution of educational materials and 'talking points.'
- **c.** Informing the Membership about the direction and decisions of the council as provided by the MEC representatives.
- **d.** To dispel gossip, rumor and inaccurate information from being circulated on the line.
- **e.** To provide two-way communication via, feedback to the MEC of the needs and responses of the Membership.

#### 3. NEGOTIATIONS:

- **a.** The Mobilization Committee shall provide the direct channel from the AFA-CWA Negotiating Committee to the Membership.
- **b.** The MEC Chairperson/s of this Committee shall meet periodically with the AFA-CWA Negotiating Committee to hear directly the status of negotiations.

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