



NC UPDATE

AFA Negotiating Committee - Hawaiian Airlines

Negotiating Committee Update

Monday, April 20, 2020

COVID-19 Leave Reminders

Dear Fellow Flight Attendants,

The deadline to apply for a leave under the terms of the COVID-19 Temporary Contract Modifications Letter of Agreement (the LOA), is Wednesday, April 22nd, at 1500 HST. For those of you who are considering taking a leave of absence under the terms of the LOA, here are a few reminders and clarifications:

COVID-19 Leave Reminders

- The company has not provided the number leaves they will be offering for May or any future months
- Hawai'i unemployment insurance is available to anyone on a 1, 2, or 6-month leave of absence, as stated by EVP & COO Jon Snook, in his March 22nd communication to all Hawai'i-based employees
- The company will pay all your group insurance premiums (medical, dental, and basic life), but not optional insurance such as Long-Term Care insurance
- You will continue to accrue full seniority and longevity (which tracks pay rate increases) for the duration of the leave
- You will not accrue sick leave or vacation while on a leave
- The company and the Association are meeting to discuss the continuation of the LOA June and July

Reserve Reminders

- The reserve minimum guarantee for the month of May will be 85 hours
- The current reserve rules remain in effect. The negotiated changes to the reserve system will not be in effect for some time and we will be sure to give everyone advance notice before they are implemented.

Mahalo,

The Negotiating Committee

Sharon Soper, Diana Huihui, Ka'imi Lee, Martin Gusman, Jeff Fuke, and Paula Mastrangelo - AFA Senior Staff Negotiator