



# NC UPDATE

AFA Negotiating Committee - Hawaiian Airlines

## Negotiating Committee Update

Friday, April 17, 2020

*Dear Fellow Flight Attendants,*

***We've just wrapped up our week of virtual meetings among ourselves and with the company regarding the implementation and integration of our new contract.*** We've made some progress on both fronts, though we hope to be able to pick up the pace of both processes in the coming weeks. ***One significant change to report is that our new wage rates will be in effect for our May 7th paychecks!*** We had reported earlier that the new rates would not be in place until the June 5th paychecks. The company was able to break-down and prioritize the 700 Flight Attendant rate changes in such a way that allowed the new pay rates to be reflected on May 7th. The longevity premium of \$0.50/hour for those with 25 or more years of service will not be reflected on the May 7th paycheck and will be reconciled on June 5th.

### WHAT IS IN EFFECT?

***One of the questions people have is "what changes are in effect now?"*** Generally speaking, items that involve compensation are retroactive to April 1, and other non-compensation issues need to be scheduled for implementation with the company. If an item needs third-party support, programming, or significant changes it will take longer to implement. Items that are a matter of a simple policy change will take the shortest amount of time to implement. And items that are procedure changes will fall somewhere in-between. We anticipate several procedure changes to go into effect on May 1st and we will post those items once they are finalized. We will compile a list and update it on the negotiations web site, [afacontract2017.org](http://afacontract2017.org), beginning next week.

### RESERVES FOR MAY 2020

***Please be advised that the new procedures for reserve self-assignment and call out from the standby list (RAPs, or Reserve Availability Periods) have not been implemented.*** The company is working with its trip-trading program vendor (Sabre/FLICA) in preparation to launch the new reserve systems. This will take some time to complete. Once the system is ready to go, we will give everyone advance notice of the start of the new systems. In the meantime the reserve rules and systems that are currently in place will remain in place until you have been notified of a change.

***We hope that you and your loved-ones are all safe and well.***

***Mahalo,***

***The Negotiating Committee***

***Sharon Soper, Diana Huihui, Ka'imi Lee, Martin Gusman, Jeff Fuke, and Paula Mastrangelo - AFA Senior Staff Negotiator***