

**HAWAIIAN AIRLINES
2020 FLIGHT ATTENDANT AGREEMENT**

SECTION 34: LETTERS OF AGREEMENT

A. Introduction

This Agreement shall supersede and take precedence over all Agreements, Supplemental Agreements, Amendments, Letters of Agreement and similar documents between the parties to this Agreement except for the following which shall remain in effect concurrently with this Agreement:

#1	Sibling Passes	August 22, 1995
#2	Grievance Mediation	March 22, 2001
#3	Grievance Review Board	March 22, 2001
#4	AFA Grievance 46-43-02-17-99 (Zulu Time)	April 27, 2001
#5	Exhibit F from 2003 Agreement	March 10, 2003
#6	American Eagle Code Share	June 3, 2003
#7	<u>Violation of Legal Rest Minimum</u>	<u>June 2, 2004</u>
#8	<u>Raiders Charters</u>	<u>November 17, 2005</u>
#9	<u>Critical Illness or Injury</u>	<u>July 19, 2006</u>
#10	<u>Printing Groupings Without Legal Rest</u>	<u>September 13, 2008</u>
#11	JetBlue Codeshare Letter of Agreement	January 12, 2012
#12	SLMP Modifications Letter of Agreement	June 28, 2012
#13	2013 New Equipment Acquisition Letter of Agreement	February 7, 2013
#14	<u>Reserves Checking Out with Crew Scheduling</u>	<u>April 22, 2014</u>
#15	<u>Boeing 787-9 New Aircraft</u>	<u>May 22, 2018</u>
#16	<u>Paycheck Reasons Codes</u>	<u>November 8, 2018</u>
#17	<u>Joint Ventures</u>	<u>November 21, 2019</u>
#18	<u>Ratification Payment</u>	<u>March 18, 2020</u>
#19	<u>Northern California Domicile</u>	<u>April 3, 2020</u>
#20	<u>Fit for Duty Examinations</u>	<u>May 15, 2020</u>
#21	<u>Bonus Compensation Provisions</u>	<u>May 29, 2020</u>
#22	<u>Retiree Health Reimbursement Arrangement</u>	<u>July 30, 2020</u>
#23	<u>Voluntary Early Out Program</u>	<u>August 5, 2020</u>
#24	<u>2017-2020 Contract Negotiations</u>	<u>August 7, 2020</u>
#25	<u>Reserve Focus Groups</u>	<u>September 4, 2020</u>

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<u>#26</u>	<u>Los Angeles Domicile</u>	<u>November 6, 2020</u>
<u>#27</u>	<u>Asia Language Positions</u>	<u>December 4, 2020</u>
<u>#28</u>	<u>Commuter Policy</u>	<u>December 4, 2020</u>