



T.A. RATIFICATION RESULTS

April 3, 2020

Dear Hawaiian Flight Attendants:

You have voted to ratify (voted FOR) the Tentative Agreement by 81% with 89.6% of you voting.

This Agreement puts us in a much better position than where we were as we face this uncertain time. Your efforts, actions, and spirit translated to leverage at the bargaining table and propelled us in the final effort to reach agreement with management on a tentative agreement.

We are a Flight Attendant 'ohana and we all work for the same company – a company that we want to see succeed. Now is the time to look forward and work together to make that happen. Taking care of one another is our island culture. Who we are will sustain us in the difficult times ahead as we navigate our future together.

As Sara Nelson, AFA International President, has said:

Everything the Hawaiian Flight Attendants have done throughout these negotiations has been historic! From the 99.9% Strike Vote Authorization to a seven-day TA ratification vote with 89% participation!!! This sets a new standard for our Union.

Mahalo!

The Negotiating Committee

Sharon Soper, Diana Huihui, Ka'imi Lee, Martin Gusman, Jeff Fuke, Paula Mastrangelo - AFA Senior Staff Negotiator, and Joe Burns - AFA Director of Collective Bargaining

[A Mahalo video from the Negotiating Committee](#)



Hawaiian Airlines Flight Attendants Ratify New Contract By 81%

April 3, 2020

Association of Flight Attendants-CWA, AFL-CIO | halafa.org