

**HAWAIIAN AIRLINES
2020 FLIGHT ATTENDANT AGREEMENT**

SECTION 34-4: ZULU TIME

April 27, 2001

Mr. Blaine Miyasato
Vice President, Customer Service
Hawaiian Airlines
Honolulu International Airport
P.O. Box 30008
Honolulu, HI 96820-0008

RE: AFA GRIEVANCE 46-43-02-17-99 ("ZULU TIME")

Dear Mr. Miyasato:

This will confirm the agreement reached during the recent Section 6 Negotiations between the Company and AFA regarding the above referenced grievance. Because of the Company's use of Crew Track and Crew Track's limitations, AFA has agreed that, upon ratification of the tentative agreement by the Flight Attendants, this grievance will be withdrawn.

It was further agreed that if the Company acquires a different program that will be used to track FARs, and such new program has the capability of tracking FARs using local time rather than "zulu time," the Company will meet with the MEC President to determine which will be used.

Very truly yours,

Sharon Soper
MEC President

cc: Robert Glasgow
Brian Worth
Bronach Cole

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